BOARD OF EDUCATION
SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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June 25th, 2019

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Purchases, Bids, Contracts

The Superintendent RECOMMENDED adoption of the following item:

Resolutions Number 5906

Director Kohnstamm moved and Director Brim-Edwards seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

RESOLUTION No. 5906

Expenditure Contracts that Exceed $150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds $150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Bridgetown Printing	7/1/19 through 5/30/20 Option to renew for four additional one-year terms through 5/30/24	Services S 68168	Print and deliver various types of instructional consumables to schools, including K-5 Math Copysets and workbooks, and mid-level science lab notebooks. RFP 2019-2613	Original Term: $350,000 Total if renewed to maximum term: $1,750,000	Y. Curtis Fund 101 Dept. 5555
Funds for Learning, LLC	7/1/19 through 6/30/24	Personal Services PS 67955	Provide District with eRate consulting services. Direct Negotiation PPS-46-0525	$247,500	C. Hertz Fund 101 Dept. 5581
Reinisch Wilson Weier, P.C.	7/1/19 through 6/20/23	Legal Services LS 68151	Provide District worker's compensation legal services. Direct Negotiation PPS-46-0525	$500,000	L. Large Fund 601 Dept. 5540
Blackboard, Inc.	6/26/19 through 3/31/22 Option to renew for two additional one-year terms through 3/31/24	Cooperative Contract COA 68101	Purchase of Blackboard Digital Media Management, including web content and web content editor, as well as District-wide Mass Notification products. Cooperative Procurement Group: National Cooperative Purchasing Alliance	$750,000	C. Hertz Funding Source Varies
Day CPM, An Otak Division	6/26/19 through 12/31/20	Related Services RS 68198	Project and Construction Management services. RFP 2017-2352	$400,158	C. Hertz Fund 455 Dept. 5511 Project DF121
Western Bus Sales, Inc.	6/26/19	Purchase Order PO 147515	Purchase of three propane school buses. Cooperative Contract COA 67760	$257,409	C. Hertz Fund 101 Dept. 5560
Schetky Northwest	6/26/19	Purchase Order PO 147569	Purchase of two propane school buses.	$174,163	C. Hertz Fund 101 Dept. 5560

			Cooperative Contract COA 67760		
Point Monitor	TBD	Design/Build DB XXXXX*	Security Upgrades at 32 schools – Package 2 RFP 2019-2549	$1,574,250	C. Hertz Fund 455 Dept. 5511 Project DS007

* Contract is in negotiation and not finalized at this time. Staff seeks advanced authorization for this contract pursuant to the Purchasing & Contracting Delegation of Authority Administrative Directive, 8.50.105-AD, Section X(4): "The District may seek an 'advanced authorization' from the PPS Board of Education for any contract upon the approval of the Director of Purchasing & Contracting. The cost of the contract shall be a 'Not to Exceed' amount. Once the Board has approved it, no further authorization for the contract is required, providing the contract value remains at or below the 'Not to Exceed' amount."

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

Contractor	Contract Amendment Term	Contract Type	Description of Services	Amendment Amount, Contract Total	Responsible Administrator, Funding Source
Solidarity Cab Company dba Union Cab Cooperative	6/26/19 through 9/30/20	Services S 65264 Amendment 1	Provide transportation services to District students who are unable to be served by a school bus and as determined by their IEP. Special Class Procurement – Secure, Specialized Transportation for Special Needs Students PPS-47-0288(19)	$250,000 $350,000	C. Hertz Fund 101 Dept. 5560
Tierpoint Hosted Soluctions, LLC	7/1/19 through 6/30/20	Personal Services PS 61620 Amendment 3	Final year of Mimecast Email archiving hosting and support. RFP 2014-1854	$138,828 $753,553	C. Hertz Fund 101 Dept. 5581
Concordia University	6/26/19 through 6/30/19	Operating Agreement OP 65612 Amendment 1	District's contribution to 3 to Phd program.	$250,000 $250,000	J. Garcia Fund 101 Dept. 5403

Other Matters Requiring Board Approval

The Superintendent RECOMMENDED adoption of the following items:

Resolution Number 5907 through 5921
(with Number 5685 postponed)

During the Committee of the Whole, Director Esparza Brown moved and Director Kohnstamm seconded the motion to adopt Resolution 5907. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

During the Committee of the Whole, Director Esparza Brown moved and Director Brim-Edwards seconded the motion to adopt Resolution 5908. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

During the Committee of the Whole, Director Esparza Brown moved and Director Brim-Edwards seconded the motion to adopt Resolution 5909. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

During the Committee of the Whole, Director Bailey moved and Director Kohnstamm seconded the motion to adopt Resolution 5910. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

During the Committee of the Whole, Director Kohnstamm moved and Director Brim-Edwards seconded the motion to adopt Resolution 5911. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

During the Committee of the Whole, Director Esparza Brown moved and Director Anthony seconded the motion to adopt Resolution 5912. The motion was put to a voice vote and passed (4-yes, 2-no), with Director Brim-Edwards and Director Rosen voting no, and Director Bailey abstaining.

During the Committee of the Whole, Director Bailey moved and Director Kohnstamm seconded the motion to adopt Resolution 5913. The motion was put to a voice vote and passed (7-yes, 1-no), with Director Anthony voting no.

During the Committee of the Whole, Director Kohnstamm moved and Director Brim-Edwards seconded the motion to adopt Resolution 5914. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

During the Committee of the Whole, Director Bailey moved and Director Esparza Brown seconded the motion to adopt Resolution 5915. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

During the Committee of the Whole, Director Kohnstamm moved and Director Brim-Edwards seconded the motion to adopt Resolution 5916. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

During the Committee of the Whole, Director Rosen moved and Director Moore seconded the motion to postpone Resolution 5916.

During the Committee of the Whole, Director Kohnstamm moved and Director Brim-Edwards seconded the motion to adopt Resolution 5918. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

During the Committee of the Whole, Director Kohnstamm moved and Director Brim-Edwards seconded the motion to adopt Resolution 5919. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

During the Committee of the Whole, Director Kohnstamm moved and Director Brim-Edwards seconded the motion to adopt Resolution 5920. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

During the Committee of the Whole, Director Bailey moved and Director Esparza-Brown seconded the motion to adopt Resolution 5921. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

RESOLUTION No. 5907

Superintendent's Performance Appraisal 2018-19

RECITALS

A. In February 2019, The Board of Education adopted the standards for Superintendent Guerrero's performance evaluation for the 2018-19 school year, using a modification of the Oregon School Board Association's framework for superintendent evaluation and correlated with the Shared Work Plan.

B. The Board used these standards for Superintendent Guerrero's current performance evaluation for the period of July 1, 2018-June 30, 2019.

C. The Board has reviewed the Superintendent's performance in light of the performance standards and the progress of the Shared Work Plan, and has reviewed this evaluation with the Superintendent.

RESOLUTION

The Board hereby adopts the 2018-19 Superintendent performance appraisal, a copy of which is on file in the District office.

RESOLUTION No. 5908

Amendment of Reserve Funds Policy 8.10.025-P

RECITALS

A. The Board Policy & Governance Committee reviewed and considered amendment of the Capital Asset Renewal Funds Policy 8.70.044-P on April 4th, April 25th and May 16th, 2019.

B. On April 18, 2019, the Community Budget Review Committee, reviewed and discussed the proposed amendment to the Reserve Fund Policy and provided comment to the Board Policy & Governance Committee.

C. On May 28, 2019, the Board presented the first reading of the amended Reserve Funds Policy.

D. Per District policy, the public comment was open for at least 21 days.

RESOLUTION

The Board hereby amends the Reserve Funds Policy 8.10.025-P.

RESOLUTION No. 5909

Resolution Adopting "Portland Public Schools reImagined: Preparing Our Students to Lead Change and Improve the World" as the District's Vision

RECITALS

A. In the fall of 2018, the Board of Education and the Superintendent of Portland Public Schools commissioned a community-wide process to tap into the wisdom of our students, our educators and our broader community to help us reimagine PPS for a rapidly changing world.

B. The communitywide process engaged thousands of diverse stakeholders--including students, families, educators, district staff, and civic, business, community, and philanthropic leaders—and produced nearly 16,000 data points which became the basis for the various elements of the Vision.

C. This 8-month journey included a broad range of activities, including a Student Summit, three Guiding Coalition sessions, almost 40 city-wide and targeted community engagement sessions, two community-wide surveys, Learning Journeys, and work sessions with the Board of Education.

D. This Vision is our community's vivid picture of the world we want to create; one that allows us to imagine and think differently about our path to a better school system for every child.

E. Specifically, the Vision comprises four main areas: a Graduate Portrait, a set of Educator Essentials, a set of System Shifts, and a set of Core Values.

F. The Graduate Portrait focuses on student outcomes, including what they will know, who they will be, and what they will be able to do by the time they graduate.

G. The Educator Essentials focus on fundamental "ways of being" for educators that will enable them to promote each student's development and attainment of the Graduate Portrait.

H. The Educational System Shifts are changes in the organization's priorities and how it operates.

I. The Core Values are the ethical principles that guide the district's actions in making the Vision a reality.

J. As the executive sponsors of the vision process, we are deeply grateful to the people of Portland, who continue to demonstrate their belief in the importance of public education, their support for PPS, and their dedication to this process and the community-based vision that will guide our work to best serve every student, in every school, every day.

RESOLUTION

The Portland Public Schools Board of Education adopts "Portland Public Schools ReImagined: Preparing Our Students to Lead Change and Improve the World" as the District's vision.

RESOLUTION No. 5910

Resolution Authorizing Benson Campus Master Plan Revisions & Updates

RECITALS

A. At the conclusion of the Benson Polytechnic High School Pre-Design Diligence process in February 2017, Board Resolution 5394 referred the Benson Polytechnic High School Modernization to voters in May 2017.

B. The election was duly and legally held on May 16, 2017 (the "2017 Bond Election"), and the general obligation bonds were approved by a majority of the qualified voters of PPS voting at the election.

C. Board Resolution 5471 accepted certification from Multnomah County, Clackamas, Washington Counties for May 16, 2017, voter approval authorizing Portland Public Schools to issue up to $790 million of general obligation bonds to improve health, safety, learning by modernizing and repairing schools.

D. Board Resolution 5160 directed the development of educational specifications and a master plan for the Benson Campus to the indicated student capacities:

    a. Benson Polytechnic High School: common areas and classrooms for 1,700 students

E. Board Resolution 5780 approved in December 2018 included the following:

    a. No later than February 28, 2019, the Superintendent will return to the Board of Education with a location analysis for Multiple Pathways to Graduation programs (MPG).

    b. No later than March 31, 2019, the Superintendent will return to the Board of Education with the following information:

        i. Updated plans incorporating the master plan revisions noted in this resolution.

        ii. Updated plans identifying all programs and program spaces intended to be located on the Benson Campus at the completion of construction.

        iii. Updated construction phasing plan to include all school programs that will remain at the Benson Campus after completion of construction.

F. Board Resolution 5828 approved on February 26, 2019, included the following:

    a. Approval of proposed location analysis for MPG as presented in option 4B:

        i. PISA, Pioneer and MPG programs that currently are located on the Benson Campus to remain on the campus. This includes incorporating Virtual Scholars, Night/Summer School Offices, PISA, and Pioneer High School within Benson Polytechnic High School buildings.

        ii. A new building dedicated to Alliance, Reconnection Program & Services, DART/Clinton, and Teen Parent Program and Child Care Services that will be located on the existing parking lot area of the Benson campus.

    b. Requirement for Superintendent to come back to the Board of Education with an analysis of incorporating the Alliance program at Meek in the Benson Campus.

G. Board Resolution 5859 approved on March 19, 2019, included the following:

    a. Approval of the updated Master Plan dated March 13, 2019.

b. The Superintendent will return to the Board of Education no later than May 28, 2019 with an evaluation of Alliance at Meek campus programming that will include feasibility of co-locating in the new MPG building on the Benson campus.

c. The Superintendent will return by the end of 2019 to the Board of Education with the following updates:

    i. Swing Space. An updated plan for providing swing space at Kenton and Marshall High School.

    ii. Phasing Plan. An updated phasing plan that will include the overall construction sequencing that shows the durations for programs located at temporary locations.

RESOLUTION

The Board of Education approves the revisions to the Master Plan Report for Benson High School as follows:

1. Master Plan update dated May 30, 2019. Key items included in this update are:

    a. Option 1 is the staff recommendation to relocate Alliance at Meek into the planning and pre-design for the new MPG building in the existing parking lot on the Benson Campus.

        i. The project completion date remains unchanged, and all phases of construction will be complete by Summer of 2024

        ii. Staff anticipates returning to the Board of Education by approximately December 2019 with an updated MPG building master plan.

The Board of Education expects to undertake a future capital bond campaign in 2020 to support ongoing Benson campus construction. If a bond is not referred to the voters or passed by voters in 2020, the Benson project is expected to be completed by a Full Faith and Credit Bond.

RESOLUTION No. 5911

Amendments to the 2019–20 Agreement between Portland Association of Teachers and School District No. 1J, Multnomah County, Oregon

RESOLUTION

The Superintendent is authorized and directed to execute the amendments to the 2019–20 Agreement between the Portland Association of Teachers, representing licensed personnel, and School District No. 1J, Multnomah County, Oregon, as provided to the Board of Education and filed in the record of this meeting.

RESOLUTION No. 5912

Resolution to endorse public records processing guidance as part of PPS Memorandum of Agreement with Portland Association of Teachers

RECITALS

A. Portland Public Schools is committed to the timely processing of all public records requests and compliance with all public records laws.

B. In August 2017, the Board began a process of substantially revising the Public Access to District Records Policy, 2.5.010-P to promote transparency and provide an accurate accounting of how the district carries out its business.

C. As part of the process of revising the policy, the Board received a formal demand to bargain from the Portland Association of Teachers (PAT).

D. As part of the PAT demand to bargain, PAT requested three changes to the policy for consideration. Those changes included requiring notice be given to an employee when a public records request seeks potentially sensitive, personal, or private information about that employee and a proposed revision of the policy to include five business days for the employee to provide information to the District in response to the public records request seeking potentially sensitive, personal, or private information.

E. Consideration was given to the requested policy changes, and the Board made two revisions, including requiring notice to employees when personal documents are requested. The Board did not add the five-business-day requirement in the final policy revisions. On July 17, 2018, the Board adopted the revised Public Access to District Records policy.

F. In the spring of 2019, the District and PAT entered into interest-based bargaining (IBB) in an effort to address issues related to student safety and related staff records.

G. In the course of the IBB negotiations, the bargaining teams reached a tentative agreement to produce a Memorandum of Agreement (MOA) on the Public Access to District Records policy's implementing protocols that provides, among other things employees be given seven calendar days in which to provide information to the District in response to a public records request seeking potentially sensitive, personal, or private documents. That protocol will allow employees to provide additional information that will allow the District to complete the assessment required by the public records laws.

H. Organizations should regularly review policies and recommend revisions so that potential unintended consequences can be considered and addressed to the extent possible without undermining the essential purpose of the policy.

I. There will be no material delay to the production of records by adding this review period.

J. The Memorandum of Agreement has not yet been finalized, but will also include a commitment by the District to (1) prepare Frequently Asked Questions to help employees understand the public records processes and requirements and (2) annually send a refresher communication to employees reminding them that email and other documents are subject to public records laws.

RESOLUTION

The Board of Education hereby endorses the inclusion in the MOA of the seven-day review period for employees for public records requests that the District flags as potentially being subject to a personal privacy exemption. This will allow employees to provide information that enables the District to assess whether a personal privacy exemption is applicable under the public records laws.

RESOLUTION NO. 5913

Impose Taxes and Adoption of the FY 2019-20 Budget for School District No. 1J, Multnomah County, Oregon

RECITALS

A. Oregon Local Budget Law, Oregon Revised Statute (ORS) 294.428, requires each legal jurisdiction's Budget Committee approve a budget and specify the *ad volorem* property tax rate for all funds.

B. The Board of Education (Board) serves as the Budget Committee for the school district. The Board appointed a Community Budget Review Committee (CBRC) to review the Proposed Budget and current year expenditures of the existing Local Option Levy. The CBRC acts in an advisory capacity to the Board.

C. On May 14, 2019, the Board, acting in their capacity as the Budget Committee, received testimony and a report on the current year Local Option Levy expenditures and testimony and recommendations from the CBRC.

D. On May 28, 2019, by way of Resolution No. 5897, and under the provisions of Oregon Local Budget Law (ORS Chapter 291), the Budget Committee for School District No. 1J, Multnomah County, Oregon ("District"), approved the FY 2019-20 budget and imposed taxes.

E. Oregon Local Budget Law, ORS 294.431, requires submission of the budget document to the Tax Supervising Conservation Commission (TSCC) by May 15 of each year. ORS 291.431 allows taxing jurisdictions to request an extension of the submission date. Portland Public Schools ("PPS") applied for, was granted an extension to this deadline, and submitted the PPS 2019-20 approved budget to TSCC as required.

F. The TSCC held a public hearing on the Approved Budget on June 25, 2019.

G. ORS 457.445(1) (b) (IV) provides the opportunity for a school district to be excluded from urban renewal division of tax calculations with a statutory rate limit on July 2003 that is greater than $4.50 per $1,000 of assessed value. To the extent that the rate limit was increased under section 11 (5) (d), Article XI of the Oregon Constitution, property tax revenue from said increase is excluded from local revenues. The District will notify the county assessors of the rate to be excluded for the current fiscal year not later than July 15.

H. Portland Public Schools has a statutory rate limit that is in excess of the $4.50 limitation that includes an increase under section 11 (5)(d), Article XI of the Oregon Constitution.

RESOLUTION

1. The District's Board of Education hereby adopts the budget for the fiscal year 2019-20, as summarized in Attachment "A", in the total amount of $1,379,458.

2. The Board appropriates for the fiscal year beginning July 1, 2019, the amounts summarized by program in Attachment A to this resolution and as detailed in the annual budget book for the fiscal year 2019-20, School District 1J, Multnomah County, Oregon.

3. The Board resolves that the District hereby imposes the taxes provided for in the adopted budget:
    a. At the rate of $5.2781 per $1,000 of assessed value for operations;

b. At the rate of $1.9900 per $1,000 of assessed value for local option tax for operations;
c. In the amount of $130,575,000 for exempt bonds

And that these taxes are hereby imposed and categorized for tax year 2019-20 upon the assessed value of all taxable property within the district.

4. Taxes are hereby imposed and categorized as for tax year 2019-20 upon the taxable assessed value of all taxable property in the District, as follows:

	Education Limitation	Excluded from Limitation
Permanent Rate Tax Levy	$5.2781/$1,000 of assessed valuation	
Local Option Rate Tax Levy	$1.9900/$1,000 of assessed valuation	
Bonded Debt Levy		$130,575,000

5. The Budget Committee further resolves that $0.5038 per $1,000 of taxable assessed value is excluded from division of tax calculations, as the Permanent Rate Tax Levy attributable to the increase provided in section 11 (5)(d), Article XI of the Oregon Constitution (such increase is a result of the expiring Gap Tax Levy). The District will notify the county assessors the for the 2019-20 fiscal year $0.5038 of the District's permanent tax rate levy is to be excluded from urban division of tax calculations under the provisions of ORS 457.010(4) (a) (D).

Rita Moore, Board Chair

Guadalupe Guerrero, Superintendent

RESOLUTION No. 5914

Adoption of the Healthy and Safe Schools Plan

RECITAL

A. OAR 581-022-2223 Healthy and Safe School Plan, requires the governing board of each Oregon school district to adopt their district's Healthy and Safe School Plan by July 1, 2019.

B. The Board has reviewed the PPS 2019 Healthy and Safe Schools Plan. All required documents have been submitted by the Risk Management Department. The Superintendent recommends the Board adopt the PPS 2019 Healthy and Safe Schools Plan.

RESOLUTION

The Board of Directors for Portland Public Schools, School District No. 1J, Multnomah County, Oregon, adopts the PPS 2019 Healthy and Safe Schools Plan.

RESOLUTION No. 5915

Resolution to Authorize Superintendent Contract Extension

RECITALS

A. Oregon law authorizes the Board of Education to employ a superintendent of schools, fix the terms and conditions of employment, and compensate for a contract term that does not exceed three years.

B. Board Policy 1.10.010-P provides that the Board recruits and hires a superintendent as chief executive and evaluates the performance of the superintendent in accordance with the District's adopted mission, core values, and strategic objectives.

C. Board Policy 1.20.011-P provides for the duties of the Board chair, including signing instruments as the Board may authorize.

D. The Board of Education has reviewed Superintendent Guadalupe Guerrero's performance and determined that he has been a strong leader of the District since he was hired in 2017 and that the District is well served by extending his contract for two additional years.

RESOLUTION

1. The Board of Education approves of and authorizes the Board Chair to execute an extension of Superintendent Guerrero's contract through June 30, 2022 on the terms set forth in the contract amendment.

RESOLUTION No. 5916

Resolution to Authorize a 3% COLA and a Step Increase for Eligible Non-Represented Employees for Fiscal Year 2019-20

RECITALS

1. The Amalgamated Transit Union, Portland Federation of School Professionals, and Service Employees International Union (SEIU) do not have a currently approved COLA increase for fiscal year 2019-2020.
2. On December 18, 2018, the Board approved a contract providing for a 3% cost of living adjustment ("COLA") for the 2019-20 fiscal year for eligible employees represented by District Council of Unions.
3. On April 2, 2019, the Board approved a contract providing for a 3% COLA and a step increase for fiscal year 2019-20 for eligible employees represented by the Portland Association of Teachers.
4. On June 25, 2019, the Board approved an operating budget for the District for fiscal year 2019-20 that included up to a 3% COLA and a step increase for eligible non-represented employees.
5. The Superintendent recommends a 3% COLA and a step increase for eligible non-represented employees. The cost of the recommended COLA and step increase is within the amount budgeted in the Board-approved operating budget for fiscal year 2019-20.

RESOLUTION

The Board authorizes a 3% COLA and a step increase for eligible non-represented employees for fiscal year 2019-20.

RESOLUTION No. 5917

Resolution to Uphold the Superintendent's Decision on a Step 3 Appeal – Complaint No. 2019-03

RECITALS

The Board of Education has received and reviewed Complaint # 2019-03 submitted and the Superintendent's response to it.

RESOLUTION

The Board of Education upholds the Superintendent's decision of the Step 3 appeal as the final decision.

RESOLUTION No. 5918

Appealing a Recommendation for Dismissal of a Contract Teacher

RECITALS

A. In accordance with 5.20.132-P, a contract teacher may appeal the Superintendent's recommendation to terminate the teacher's employment.
B. A hearing on the matter was held on June 11, 2019. The hearings officer issued a report and recommendation to the Board soon afterwards.
C. The Board has reviewed the evidence submitted by the parties along with the hearings officer's report. These documents are confidential and will be kept in the employee's personnel file.
D. The Board has met to consider the matter in Executive Session prior to making a decision. The Board will notify the employee in writing of the outcome of the Board's decision.

RESOLUTION

The Board of Education affirms the Superintendent's recommendation to terminate the employee.
S. Reese

RESOLUTION No. 5919

Appealing a Recommendation for Dismissal of a Contract Teacher

RECITALS

A. In accordance with 5.20.132-P, a contract teacher may appeal the Superintendent's recommendation to terminate the teacher's employment.
B. A hearing on the matter was held on June 11, 2019. The hearings officer issued a report and recommendation to the Board soon afterwards.
C. The Board has reviewed the evidence submitted by the parties along with the hearings officer's report. These documents are confidential and will be kept in the employee's personnel file.
D. The Board has met to consider the matter in Executive Session prior to making a decision. The Board will notify the employee in writing of the outcome of the Board's decision.

RESOLUTION

The Board of Education affirms the Superintendent's recommendation to terminate the employee.
S. Reese

RESOLUTION No. 5920

Appealing a Recommendation for Dismissal of a Contract Teacher

RECITALS

A. In accordance with 5.20.132-P, a contract teacher may appeal the Superintendent's recommendation to terminate the teacher's employment.
B. The contract teacher withdrew the request for a hearing on the matter.
C. The Board has reviewed the evidence submitted by the parties along with the recommendation for dismissal. These documents are confidential and will be kept in the employee's personnel file.
D. The Board has met to consider the matter in Executive Session prior to making a decision. The Board will notify the employee in writing of the outcome of the Board's decision.

RESOLUTION

The Board of Education affirms the Superintendent's recommendation to terminate the employee.
S. Reese

RESOLUTION No. 5921

Motion to hold Complaint #2019-03 in abeyance until December 3, 2019.

Attachment "A" to Resolution No. 5913

2019-20 Budget

Schedule of Appropriations and Other Balances

	Proposed		Approved	Adopted
100 - General Funds	**Original**	**Adjustment**		
1000 - INSTRUCTION	370,511	1,459	371,970	371,970
2000 - SUPPORT SERVICES	283,849	5,663	289,512	289,512
3000 - ENTERPRISE AND COMMUNITY SVCS	1,901	-	1,901	1,901
5200 - TRANSFERS OF FUNDS	3,704	(2,000)	1,704	1,704
6000 - CONTINGENCIES	26,682	-	26,682	26,682
Fund Total	**$686,647**	**5,122**	**$691,769**	**$691,769**
200 - Special Revenue Funds	**Original**	**Adjustment**		
1000 - INSTRUCTION	52,519	-	52,519	52,519
2000 - SUPPORT SERVICES	30,839	-	30,839	30,839
3000 - ENTERPRISE AND COMMUNITY SVCS	22,385	-	22,385	22,385
4000 - FACILITIES ACQUISITION AND CONSTRUCTION	59	-	59	59
5200 - TRANSFERS OF FUNDS	2,000	-	2,000	2,000
7000 - UNAPPROPRIATED FUND BALANCE	29,606	-	29,606	29,606
Fund Total	**$137,408**	**-**	**$137,408**	**$137,408**
300 - Debt Service Funds	**Original**	**Adjustment**		
5100 - DEBT SERVICE & 5400 - PERS UAL PROGRAMS	177,734	-	177,734	177,734
7000 - UNAPPROPRIATED FUND BALANCE	12,659	(1,511)	11,148	11,148
Fund Total	**$190,393**	**(1,511)**	**$188,882**	**$188,882**
400 - Capital Project Funds	**Original**	**Adjustment**		
2000 - SUPPORT SERVICES	2,779	-	2,779	2,779
4000 - FACILITIES ACQUISITION AND CONSTRUCTION	303,488	(500)	302,988	302,988
5200 - TRANSFERS OF FUNDS	620	-	620	620
6000 - CONTINGENCIES	42,933	-	42,933	42,933
Fund Total	**$349,821**	**(500)**	**$349,321**	**$349,321**
600 - Internal Service Funds	**Original**	**Adjustment**		
2000 - SUPPORT SERVICES	3,755	-	3,755	3,755
6000 - CONTINGENCIES	8,324	-	8,324	8,324
Fund Total	**$12,078**	**-**	**$12,078**	**$12,078**
All Funds	**Original**	**Adjustment**		
All Funds Total	**$1,376,347**	**3,111**	**$1,379,458**	**$1,379,458**